

RESOLUTION 2022-02

A RESOLUTION OF THE BOARD OF DIRECTORS OF MARIN CLEAN ENERGY ESTABLISHING THE ANNUAL COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER

WHEREAS, Marin Clean Energy (MCE) is a joint powers authority established on December 19, 2008, and organized under the Joint Exercise of Powers Act (Government Code Section 6500 et seq.); and

WHEREAS, MCE members include the following communities: the County of Marin, the County of Contra Costa, the County of Napa, the County of Solano, the City of American Canyon, the City of Belvedere, the City of Benicia, the City of Calistoga, the City of Concord, the Town of Corte Madera, the Town of Danville, the City of El Cerrito, the Town of Fairfax, the City of Fairfield, the City of Lafayette, the City of Larkspur, the City of Martinez, the City of Mill Valley, the Town of Moraga, the City of Napa, the City of Novato, the City of Oakley, the City of Pinole, the City of Pittsburg, the City of Pleasant Hill, the City of San Ramon, the City of Richmond, the Town of Ross, the Town of San Anselmo, the City of San Pablo, the City of San Rafael, the City of Sausalito, the City of St. Helena, the Town of Tiburon, the City of Vallejo, the City of Walnut Creek, and the Town of Yountville; and

WHEREAS, Dawn Weisz was hired as the first Chief Executive Officer (CEO) of MCE in 2009; and

WHEREAS, the Executive Committee and MCE staff desire to evaluate the CEO's performance on an annual basis consistent with all other MCE staff performance reviews; and

WHEREAS, a performance evaluation was conducted for the period of October 2020 through September 2021; and

WHEREAS, the performance evaluation indicated that a merit-based increase for Ms. Weisz was appropriate; and

WHEREAS, the MCE Board of Directors delegated to the Executive Committee in Resolution 2018-09 the authority to prescribe the compensation of MCE's CEO and provide for the compensation, tenure, appointment and conditions of employment of the CEO, provided that such prescription and provision be consistent with the Board-approved budget.

NOW, THEREFORE, BE IT RESOLVED, by the Executive Committee of MCE:

A. The annual salary for the Chief Executive Officer shall be established in the amount of \$425,129.79, resulting in an approved increase of 5% (\$20,244.28) to the CEO's previously established salary, effective February 1, 2022, with benefits and cost of living adjustments as provided to all MCE employees.

B. The Chief Executive Officer shall be provided an additional five (5) floating holidays for the calendar year 2022 (referred to as “Personal Holidays”). Personal Holidays will be paid at the CEO’s base rate of pay and must be used within the calendar year accrued and do not carry over to the following calendar year. Unused Personal Holidays may not be cashed out at any time. The CEO shall record any taken Personal Holidays in the MCE timekeeping system.

PASSED AND ADOPTED at a regular meeting of the MCE Executive Committee on this 21st day of January 2022, by the following vote:

	AYES	NOES	ABSTAIN	ABSENT
County of Napa	X			
City of American Canyon	X			
City of Belvedere	X			
City of Calistoga	X			
City of Concord	X			
City of El Cerrito	X			
Town of Fairfax	X			
City of Larkspur	X			
City of Napa	X			
City of Novato	X			
City of Pinole				X
City of Pittsburg				X
City of Richmond	X			
Town of San Anselmo				X
City of St. Helena	X			
City of Walnut Creek	X			
Town of Yountville	X			

DocuSigned by:

Kevin Haroff

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CHAIR, MCE

Attest:

DocuSigned by:

Dawn Weisz

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SECRETARY, MCE