

## RESOLUTION 2023-14

### A RESOLUTION OF THE EXECUTIVE COMMITTEE OF MARIN CLEAN ENERGY ESTABLISHING THE ANNUAL COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER

**WHEREAS**, Marin Clean Energy (MCE) is a joint powers authority established on December 19, 2008, and organized under the Joint Exercise of Powers Act (Government Code Section 6500 et seq.); and

**WHEREAS**, MCE members include the following communities: the County of Marin, the County of Contra Costa, the County of Napa, the County of Solano, the City of American Canyon, the City of Belvedere, the City of Benicia, the City of Calistoga, the City of Concord, the Town of Corte Madera, the Town of Danville, the City of El Cerrito, the Town of Fairfax, the City of Fairfield, the City of Lafayette, the City of Larkspur, the City of Martinez, the City of Mill Valley, the Town of Moraga, the City of Napa, the City of Novato, the City of Oakley, the City of Pinole, the City of Pittsburg, the City of Pleasant Hill, the City of San Ramon, the City of Richmond, the Town of Ross, the Town of San Anselmo, the City of San Pablo, the City of San Rafael, the City of Sausalito, the City of St. Helena, the Town of Tiburon, the City of Vallejo, the City of Walnut Creek, and the Town of Yountville; and

**WHEREAS**, Dawn Weisz was hired as the first Chief Executive Officer (CEO) of MCE in 2009; and

**WHEREAS**, the Executive Committee and MCE staff desire to evaluate the CEO's performance on an annual basis consistent with all other MCE staff performance reviews; and

**WHEREAS**, a performance evaluation was conducted for the period of October 2022 through September 2023; and

**WHEREAS**, the performance evaluation indicated that a merit-based increase for Ms. Weisz was appropriate; and

**WHEREAS**, the MCE Board of Directors delegated to the Executive Committee in Resolution 2018-09 the authority to prescribe the compensation of MCE's CEO and provide for the compensation, tenure, appointment and conditions of employment of the CEO, provided that such prescription and provision be consistent with the Board-approved budget.

**NOW, THEREFORE, BE IT RESOLVED**, by the Executive Committee of MCE:

A. The annual salary for the Chief Executive Officer shall be established in the amount of \$ 487,365, resulting in an approved increase of 5% (\$23,208) to the CEO's previously established salary, effective January 1, 2024 and cost of living adjustments as provided to all MCE employees.

B. The Chief Executive Officer shall also be awarded a one-time cash pay for performance in the amount of \$116,039 (“Performance Award”) based on performance pursuant to the CEO Compensation and Review Structure approved by the Executive Committee in 2022. The Performance Award will be effective January 1, 2024 and is a one-time award that does not carry over to the following calendar year.

**PASSED AND ADOPTED** at a regular meeting of the MCE Executive Committee on this 6th day of December 2023, by the following vote:

	<b>AYES</b>	<b>NOES</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
City of Belvedere	X			
City of El Cerrito	X			
City of Concord				X
Town of Corte Madera	X			
Town of Danville	X			
City of Mill Valley	X			
City of Pinole	X			
City of Pittsburg	X			
City of Richmond	X			
Town of Tiburon				X
City of Walnut Creek	X			

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CHAIR, MCE

**Attest:**

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SECRETARY, MCE