



October 9, 2025

Dear 350Marin Steering Committee Members:

Thank you for your letter from the 350Marin Steering Committee to the MCE Board sent on October 6, 2025. We appreciate your interest and input. We also share your commitment to confronting climate change and we appreciate your spirit of partnership in our shared goals.

We understand your recommendation regarding the finance committee, and the title selected for our senior finance position. We would like to address your concerns regarding MCE's program offerings.

To our knowledge based on publicly available information, MCE offers the largest suite of programs among all California CCAs. We've attached a spreadsheet that details the bulk of MCE's programs and a comparison chart against other CCAs. This information shows:

- Over **\$250 million has been reinvested** into MCE's member communities through our various program offerings
 - \$75 million is through direct-to-stakeholder programs
 - \$177 million is through our Feed-in Tariff program that incentivizes local renewable energy development including a 50% local hire and prevailing wage requirement
- MCE's current suite spans **24 programs** including:
 - \$15 million allocated for energy resiliency
 - \$19 million allocated for electric vehicle programs
- The comparison chart groups programs by type and shows that MCE offers 12 program types across our 24 offerings. The next closest CCA offers eight program types¹.

We also understand there to be specific concerns about the scope of MCE's EV programming compared to Peninsula Clean Energy's. To help clarify these program offerings, here is a side-by-side comparison:

	PCE	MCE
EV Rebates	\$2,000 for used EVs Income-Qualified	\$3,500 for new EVs \$2,000 for used EVs Income-qualified
E-Bike Rebates	\$1,000 CARE/FERA customers only	N/A
Residential Managed Charging	N/A	\$50 enrollment incentive and up to \$10/month in cash back

¹ Based on a search of programs easily accessible on CCA websites. May not include all programs offerings but should be illustrative of the scope of other CCA programs.

EV Charging in Workplace and Multifamily Properties	\$4,500-\$5,500 per L2 port in existing buildings \$2,000-\$2,500 per L2 port in new construction \$1,000-\$1,500 per L1 port or L2 outlet	\$4,000-\$4,500 per L2 port* \$750-\$875 per L1 port *EV charging projects located in a State-designated Priority Population, may be eligible for an additional \$500 per port
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As shown above, these programs are comparable in design. MCE does not offer e-bike rebates at this time, but we are exploring partnerships to support increased access to e-bikes through bike sharing. We are also in the process of updating our rebate structure to increase the incentive for Level 1 outlets and to introduce a new offering for L2 outlets in the next fiscal year. By expanding rebate options for outlet installation, we aim to improve charging access across multifamily housing, while also supporting underserved property types such as small workplaces and business with limited charging demand.

The funding MCE has allocated to EV programs for customers is substantial, and the results are significant. To date, MCE's EV programs have:

- Provided **\$7.8 million in vehicle rebates to 2,570 customers** with 15% of instant rebates going to customers living in Disadvantaged Communities
- Committed **\$6.3 million in charging station rebates for 2,300 ports**
 - To date, MCE has provided **\$537,709 to multifamily properties for 173 L2 ports**. Another **\$795,000 is reserved for 235 L2 ports**. Multifamily properties have been a challenging sector due to competing priorities related to budgets and staffing. We hope that by expanding to L2 outlets, we can help address these barriers.
- Provided **\$306,000 in incentives** for managed EV charging to **4,160 EVs, saving 36,755 kg of CO2**

As California's first CCA, MCE has a 15-year history of running highly successful and impactful programs. We operate the largest suite of programs of any CCA, continually innovating and improving them each year. For example, MCE's Flex Market program, which began as a small pilot, is now operating as a state-wide program due to MCE's success. This is not the first case, and it won't be the last, of MCE leading by example.

We've also attached the following information with this letter to further illustrate the scope of MCE's programs:

- MCE's 2025 Board Retreat Posters
- Customer Programs Directory²

² Last updated June 2024, this document does not represent up to date program information or data but should help illustrate the scope of MCE's programs.

We are deeply appreciative of our community and stakeholders that are so connected to the work we do as we remain committed to balancing affordability, renewable leadership, and financial stability. MCE is a community-driven agency focused on providing tangible benefits to all of our customers. Thoughtful feedback from our partners is what shapes our work and ensures that we meet the high expectations of our Board and member communities.

Thank you again for your time and interest,

A handwritten signature in black ink, reading "Jenna Tenney". The script is fluid and cursive, with the first letters of each word being capitalized and prominent.

Jenna Tenney

Director of Communications and Community Engagement

	Program Type	Customer Type	Investment	Impact Numbers
Home Energy Savings	Energy Efficiency	Single-family Residential	\$ 7,370,368	2682 homes touched
Heat Pump Water Heater Contractor Rebate	Electrification	Residential	\$ 1,359,070	88 heat pumps installed
Multifamily Energy Savings	Energy Efficiency	Multifamily	\$ 1,332,864	Disbursed across 123 projects
Low Income Families and Tenants	Energy Efficiency	Low-income Multifamily Residential	\$ 3,831,023	130 properties assessed
EV Charging	Electrification	Multifamily and Workplace	\$ 6,300,000	2300 ports installed and committed
EV Instant Rebate	Electrification	Low-income Residential	\$ 7,756,000	2570 rebates distributed
MCE Sync	Managed Charging	Residential	\$ 306,000	4160 active participants
Strategic Energy Management	Demand Response	Commercial	\$ 112,703	Rebates distributed across 16 projects
Commercial Energy Efficiency	Energy Efficiency	Commercial	\$ 1,024,408	Distributed across 547 projects
Small Business Energy Efficiency	Energy Efficiency	Commercial	\$ 817,648	Disbursed across 134 Projects
Agricultural and Industrial Resource Program	Energy Efficiency	Commercial	\$ 78,486	Rebates disbursed across 22 projects
Efficiency Market Programs	Demand Response	Commercial, Residential	\$ 5,460,661	Rebates disbursed across 53 projects
Green Workforce Pathways	Workforce	Contractor, Trainees	\$ 2,225,418	175 workers trained
Feed-in Tariff	Renewable Energy Development	General	\$ 177,148,710	31 MW of new local clean energy, prevailing wage, 50% local hire
Green Access	Electricity Service	Low-income DAC Residential	\$ 8,004,150	5800 customers enrolled
MCE Cares Credit	Bill Savings	Low-income Residential	\$ 10,000,000	22,400 credits disbursed
Virtual Power Plant	Distributed Energy Resources	DAC	\$ 622,304	Rebates disbursed across 38 projects
Energy Storage Program	Distributed Energy Resources	Resiliency Centers	\$ 15,000,000	13 commercial projects 1255 kWh or 1.25 MWh; 76 res projects 1252 kWh or 1.25 MWh
Community Partnership Program	Community Benefits	Community Partners	\$ 200,000	6 partners awarded in 2025
Community Benefit Funds	Community Benefits	Community Partners	\$ 721,000	\$500,000 distributed around Cormorant Battery Storage Project in Daly City, \$50,000 distributed around Calpine Geysers in Lake County, \$171,000 to be distributed through RFP
Sponsorships	Community Benefits	Community Partners	\$ 1,295,625	50% spent on equity programs or with equity partners
Low-income Solar (Closed)	Solar	Residential	\$ 363,874	688 projects and 1,433 kW installed
Community Housing Program	Electrification	Residential	\$ 385,000	Total Rebates disbursed
Internship Program	Workforce	Local residents	\$ 335,937	53 interns
Transformative Climate Communities	Comprehensive Home	Richmond Residential	\$ 159,924	250 projects targeted
Charge Up Contra Costa (Enrollment Closed)	Electrification	Contra Costa County	\$ 386,182	Rebates distributed across 7 projects
Green and Healthy Homes Initiative (Closed)	Comprehensive Home	Marin County	\$ 265,491	Distributed across 156 units
		TOTAL	\$ 252,862,846	
		Total without FIT	\$ 75,714,136	

The Power of Deep Green

\$18.7 million
spent or committed toward EV charging and EV instant rebates

\$1.4 million
spent or committed toward heat pump water and space heating

\$363,875
spent on low-income solar installations

\$395,000
spent or committed toward community housing grants

Local Renewable Energy and Program Development Fund

Half of the Deep Green premium of 1.25¢ per kilowatt hour is allocated to this fund. By choosing Deep Green, MCE customers are going above and beyond, choosing 100% renewable electricity and local reinvestment.

Community Housing

In 2023 MCE started offering additional funding for energy efficiency and electrification measures at community housing facilities. These facilities are typically emergency housing and shelters, serving a vulnerable population in need of immediate support.

\$412,000 spent & **\$530,000** allocated

Low-income Solar

Provided \$363,875 to help 688 households install over 1,400 kilowatts of solar. The program launched in 2013 and concluded in 2017.

Heat Pump Program

Combines with CPUC dollars earmarked for the installation of heat pump water and space heaters and associated wiring, construction, and any necessary remediation for the Home Energy Savings, Multifamily Energy Savings, and Flex Market Projects. It also supports installations through MCE's Emergency Water Heater Loaner program.

\$819,000 spent & **\$540,000** allocated

“*I decided to participate because you have a great program and because I don't want to use more gas so as to not further contaminate the planet. I will reduce my electricity bill, I won't be using more gas, and [I have] a magnificent air conditioner!”*
— Teresa, Pittsburg Resident and Home Energy Savings customer

EV Charging and EV Instant Rebate

\$13,411,000 spent & **\$5,310,000** allocated

EV Instant Rebate

Increases clean vehicle access for lower-income customers and those living in historically under-represented or pollution-burdened communities. The program makes it easy for eligible customers to receive up to \$3,500 off the purchase or lease of an EV by providing point-of-sale rebates. This reduces the upfront cost of going electric, making EVs an easier choice.



- \$2.6M in point-of-sale EV rebates in 2025
- Almost 2,000 rebates distributed
- 85% of surveyed participants reported they would not have been able to purchase an EV without MCE's rebate

“*I recommend getting a rebate from MCE. I just love my car – it's fast and a better driving car. I love the way it maneuvers. It's really easy to charge. With all the assistance MCE gives you, it's a great deal and well worth it!”*
— Sandra, EV rebate recipient

EV Charging Rebate

In California, 50% of emissions come from the transportation sector. MCE's EV charging program offers rebates to multifamily properties and workplaces for installation of EV charging stations. Studies show that drivers are six times more likely to purchase an EV if they have access to charging at work, and lack of access to charging at home represents a major barrier for multifamily residents. Customers can access up to \$4,500 per port through MCE's program, along with technical assistance to support the planning of charging stations.

- 1,300+ ports installed to date
- Funding reserved for an additional 1,000 ports



The Meadows of Terra Linda
San Rafael, Marin County



Contra Costa County Offices
Martinez, Contra Costa County



Reinvesting in Our Communities

\$400 million
spent or allocated for our member communities

\$161 million
spent or committed directly to customers

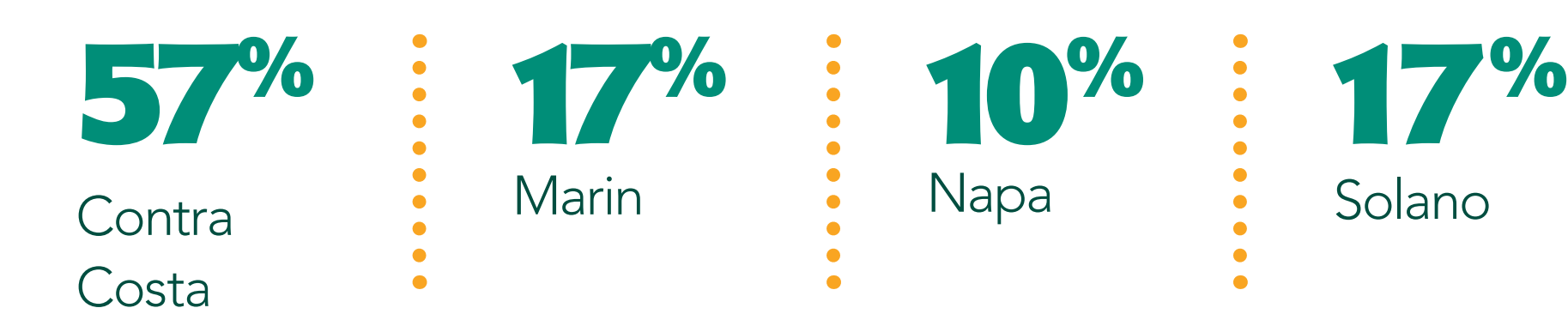
\$ 75 million
spent to directly support customers



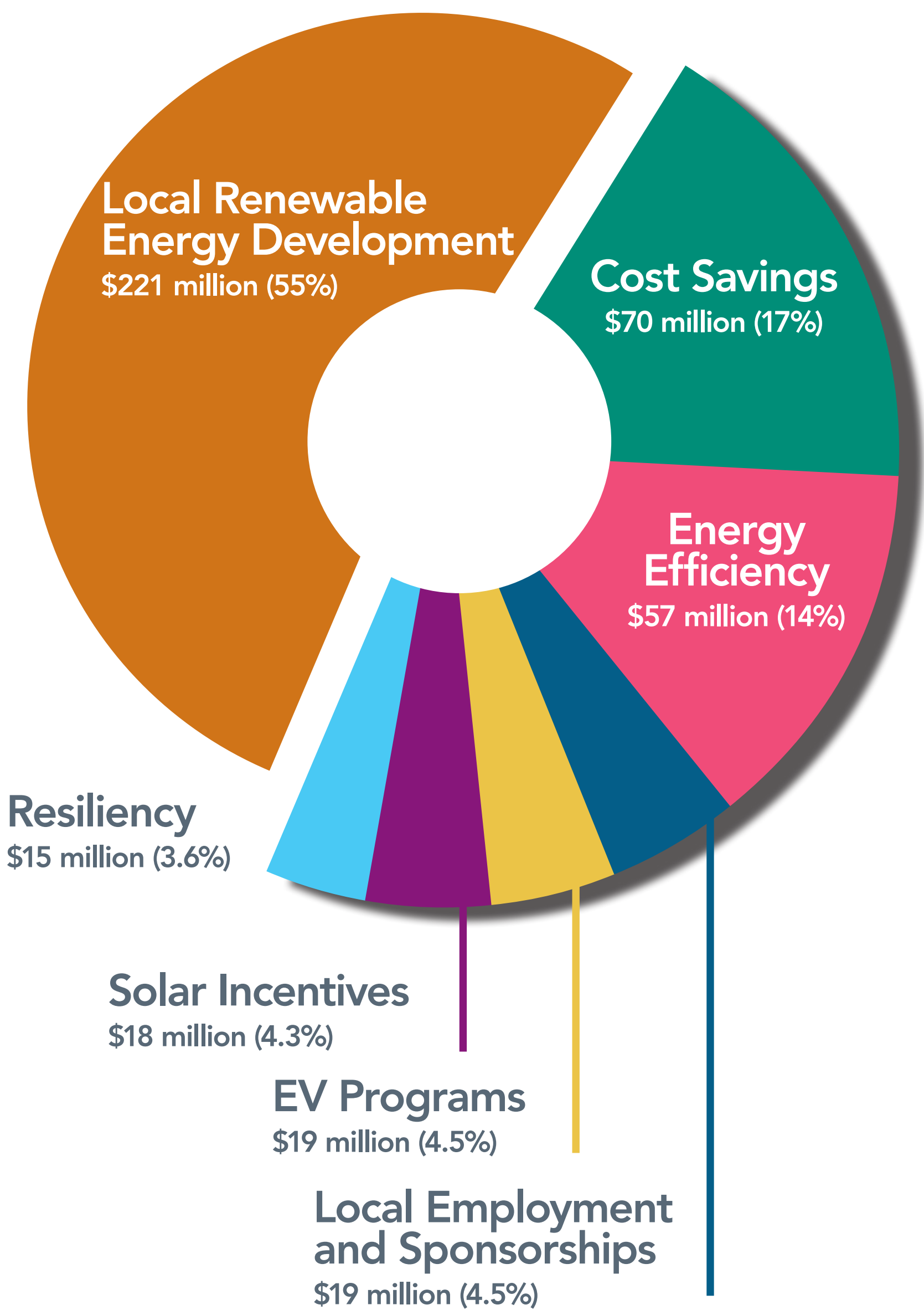
MCE’s commitment to clean energy equity is deeply rooted in community reinvestment. We know that historically marginalized communities are left behind when resources are not intentionally allocated to support specific needs.

Our investment strategy focuses both on equality and equity. Customer programs are targeted toward communities and populations that are most in need. From our EV instant rebate, to our community sponsorship dollars, a **priority is made for vulnerable populations including: low-income individuals, state-designated Disadvantaged Communities, English as a second language customers, underserved individuals looking to enter the green workforce, and communities impacted by the fossil-fuel industry.**

Percentage of Customers by County



Spent and Committed Since Inception



Local Renewable Energy and Program Development Fund

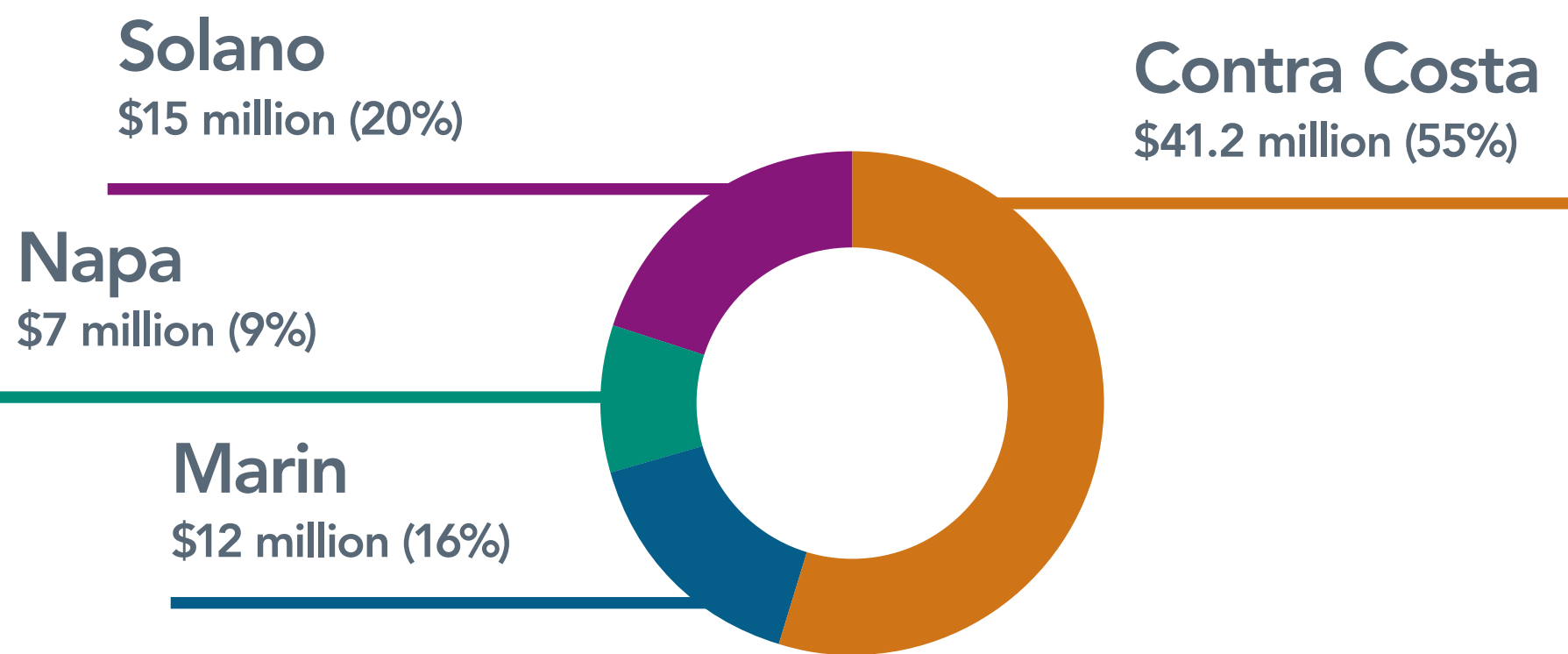
MCE’s Local Renewable Energy and Program Development Fund is supported by half of the Deep Green premium of 1.25¢ per kilowatt hour. To date, \$9 million worth of investments have been funded out of this program specifically for EVs, community housing support, heat pump water heaters, and low-income solar (program concluded).

Community Partnership Program

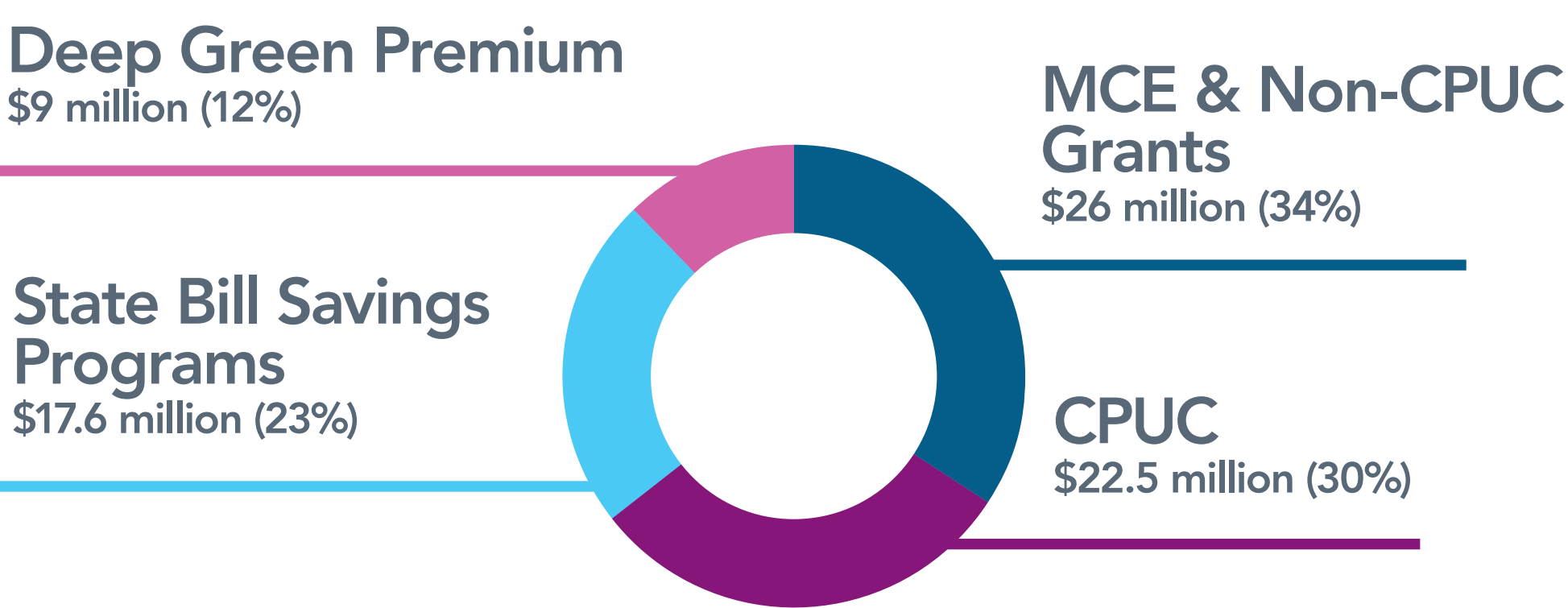
In 2024 MCE launched our first solicitation for our Community Partnership Program, offering contracts to local partners for supporting MCE’s mission through community outreach. MCE contracted with six partners to support education in underserved communities including low-income, Spanish speaking, and as part of our Small Business Energy Advantage program. The solicitation also selected partners for our transportation electrification programs.

- Canal Alliance: \$30,000
- North Marin Community Services: \$30,000
- San Pablo Economic Development Corporation: \$12,500
- Vallejo Main Street: \$10,000
- Solano Economic Development Corporation: \$10,000
- City of Pinole: \$7,500
- Transform: \$40,000
- Cool the Earth: \$40,000

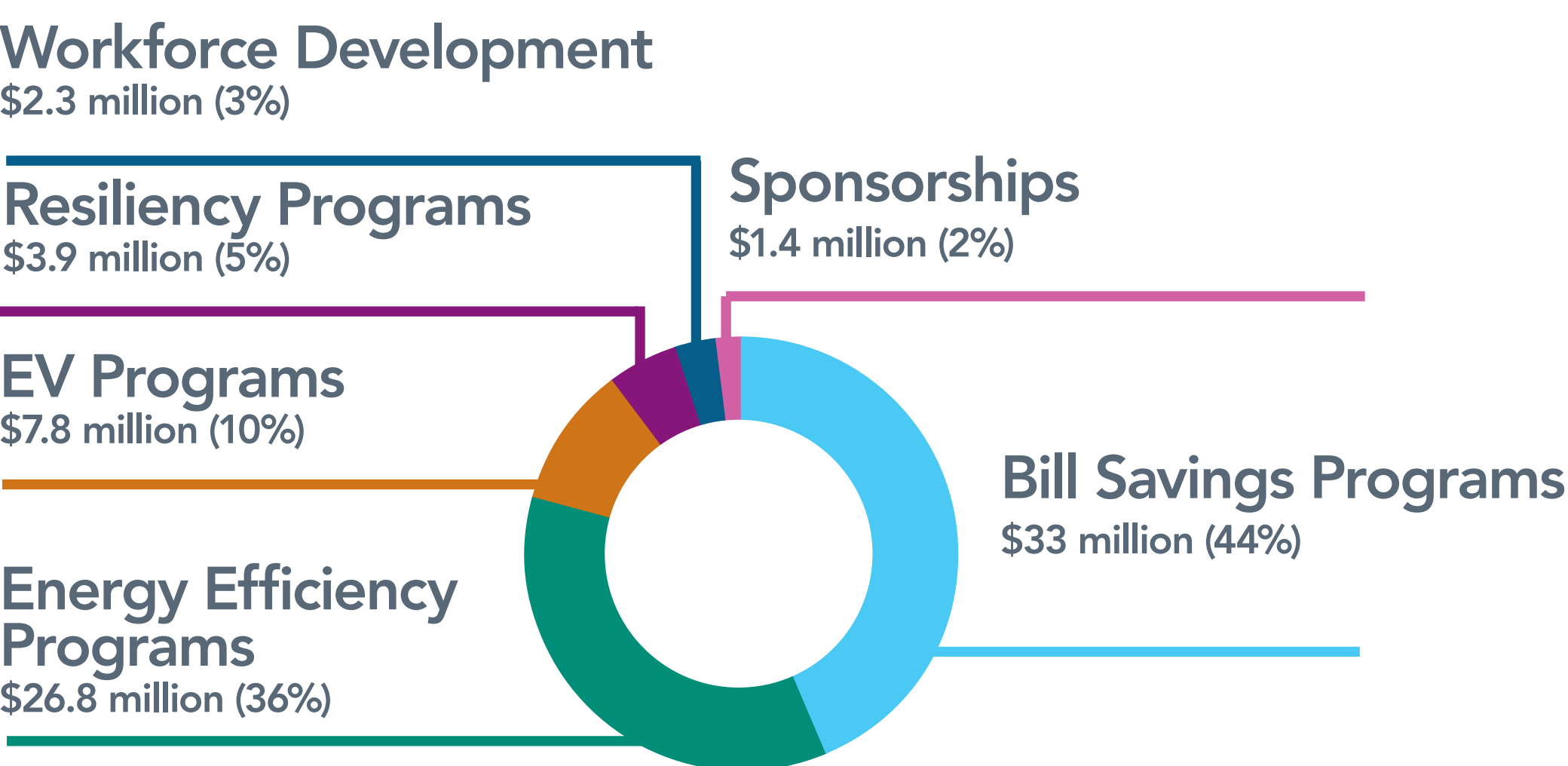
Investment by County Since Inception



Investment by Funding Source Since Inception



Investment by Program Type Since Inception



Advancing Environmental Justice

MCE is committed to advancing environmental justice by ensuring that all communities, particularly those historically overburdened by environmental harms, have a meaningful voice in shaping clean energy solutions. We believe that strong, intentional partnerships with environmental justice focused community-based organizations are essential to achieving this goal.

Environmental Justice Tiger Team

Launched in 2025 to engage directly with local partners to listen, learn, and integrate their perspective into both internal processes and public programming on a going-forward basis. MCE researched and met with key partners to identify shared opportunities, understand the priorities of each group, discuss barriers to progress, and explore ways we can support one another's work. Partners included: Asian Pacific Environmental Network, Communities for a Better Environment, Urban Tilth, and the California Environmental Justice Alliance. Based on these conversations MCE is:

- Targeting grant efforts toward shared workforce and policy goals
- Amplifying partner voices through joint speaking opportunities
- Adding environmental justice maps into MCE's customer database to better focus outreach efforts

Key Themes

Culturally Competent Messaging

Partners need direct dialogue with MCE staff and culturally responsive messaging for their constituents that reflects their unique experiences and needs.

Creating Pathways for Economic and Youth Empowerment

Workforce development, green jobs training, and youth leadership programs were identified as essential pillars for long-term community resilience and equity.

Leveraging Land as a Community Resource

MCE is encouraged to shape policies that enable renewable energy development in areas historically surrounded by refineries and other heavy industry and revitalize land to create workforce opportunities in agriculture and other green fields.

Many environmental justice partners will be speaking at MCE's upcoming Community Power Coalition Symposium at the Concord office on November 14, 2025.

Charged By Public Power

Developed in response to longstanding inequities in how transportation infrastructure decisions are made and implemented in underserved state-designated Disadvantaged Communities (DACs). The program aims to create a more equitable process for community input and decision-making to ensure that investments in clean transportation reflect the needs and priorities of the people most impacted. **MCE hosted 11 focus groups across 8 priority communities, engaging 130 residents in both English and Spanish.**



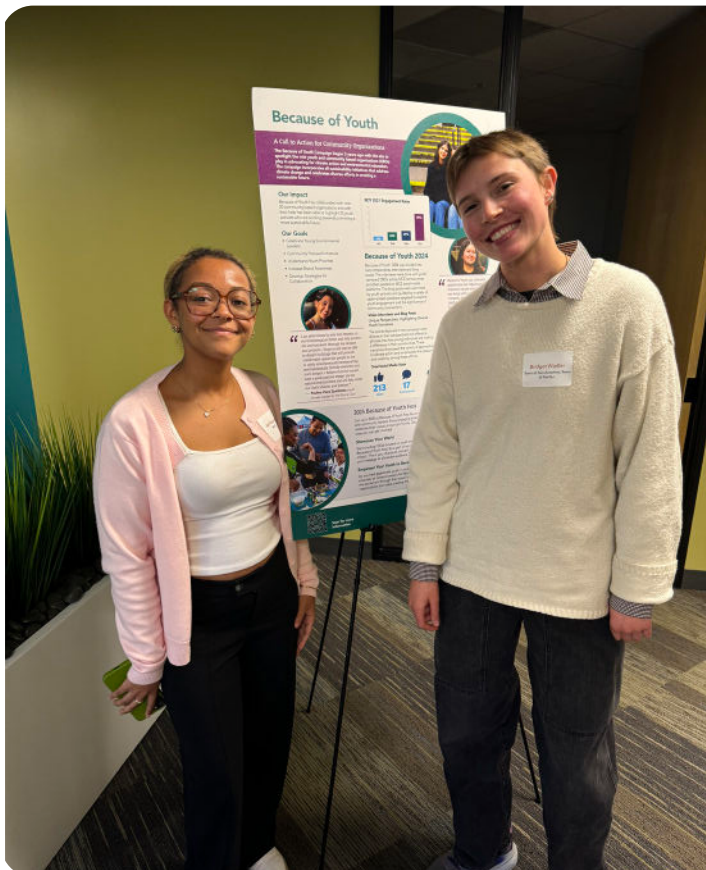
Because of Youth

MCE's first Because of Youth Festival was held at Contra Costa College on March 30, 2025 as a way to inspire youth ages 16-25 to take part in climate action initiatives. 16 organizations including GRID Alternatives, Rich City Rides, 4th Second Solano, and Rising Sun came out to table on a rainy Sunday. These organizations shared opportunities available for youth in Napa, Solano, Contra Costa, and Marin County.



Community Power Coalition

MCE's Community Power Coalition represents over 170 organizations across our service area. We host 6 Community Power Coalition meetings a year with the goal to create bi-directional pathways for community partners to engage in climate crisis conversations and partnerships while amplifying the voices of underrepresented groups and better understanding the needs of all communities.



Expanding Language Access

In 2024, nearly one in three calls to MCE's service center were received in Spanish. Spanish is the most prevalent language among non-English speakers in MCE's area, followed by Chinese and Vietnamese. This insight prompted the launch of a comprehensive language assessment which revealed valuable insights about the diverse languages spoken by our customers. The assessment determined that:

- Roughly 8% of households in MCE's service area are linguistically isolated.
- Working with local partners, including nonprofits and community organizations, is an effective strategy to build trust especially with non-English speaking communities.

The results of this study are helping MCE better serve people who face language barriers by working alongside local partners to reach non-English speaking customers and people with diverse abilities



Building a Green Workforce

\$4.5 million
committed to
workforce development

1.9 million
total union labor hours through
renewable energy development

7,100
jobs supported with
clean energy projects

616
workers trained through workforce
development partnerships

MCE supports sustainable and fairly compensated job opportunities in the energy industry through workforce training and pre-apprenticeship programs. Our Sustainable Workforce and Diversity policy outlines specific efforts to prioritize workforce development through MCE's Feed-In Tariff program, energy efficiency projects, contracts for services and supplies, and hiring of MCE staff. We partner with community-based, education, and employment organizations and use strategic recruiting and hiring practices such as targeted job postings, attending job recruitment fairs, and blind resume reviews.

Our Commitment:

- Inclusive hiring practices
- Quality training and apprenticeships
- Fair wages and equitable opportunities

California Jobs First Initiative

MCE is submitting an application to GO-BIZ which would bring almost 30 regional Bay Area partners together to deliver hands-on electrification training to entry-level workers. The proposal seeks to train 240 graduates over two years, encouraging graduates to apply for union apprenticeships or placing them in entry-level contractor roles. Contractor partners will receive training, technical assistance, and certification support. This is an expansion of MCE's Green Workforce Pathways program, bringing together more partners to streamline job training in the Bay Area and directly addressing workforce shortages and the need for scalable electrification. Partners include:

- Future Build
- East Contra Costa Healthy Homes
- Contra Costa County
- Workforce Alliance of the North Bay
- Marin County Office of Education
- Emerald Cities Collaborative
- Bay Area Air Quality Management District
- The Marin Builders Association
- Efficiency First California



Internship Program

MCE's paid internship program offers hands-on experience in the renewable energy field, creating entry-level opportunities for local community members — especially those who may face barriers entering the industry. Since its launch in 2021, 67 interns — 78% from MCE's service area — have worked across departments on projects to help MCE advance its mission. Several interns have driven such a high impact for MCE that their terms have been extended or they have secured fellowship or full-time positions with the agency. The program continues to foster lasting career pathways and build a more inclusive clean energy workforce.

Training the Next Generation

Since launching the Training the Next Generation initiative in 2024, MCE has removed barriers and increased retention for young adults entering the green construction industry in Marin County, particularly BIPOC (Black, Indigenous and People of Color) and low-income individuals. As Marin's decarbonization efforts expand, so does the need for a local pipeline of trained candidates in green construction. **The program so far has:**

- **Served 18 students, 88% of which identified as BIPOC**
- **Helped 7 graduates place into local jobs with an average wage of \$28/hour**
- Increased visibility of Marin's workforce development efforts, partnerships, and funding opportunities through strategic collaboration.



"I think renewable energy is something that we as a community can work on. I think at first it is going to be a hard transition but I liked how she explained all the benefits to switching to electric rather than relying on gas."

— Training the Next Generation Program Participant



Supplier Diversity

MCE leads annual workshops known as "Certify and Amplify" to connect our local businesses to the State of California's Supplier Diversity Clearinghouse. Eligible businesses can apply to certify through this utility contracting program to amplify their business. Current eligibility extends to woman-owned, disabled veteran-owned, LGBTQ-owned, and minority-owned businesses. In 2024 MCE spent:

- \$4.1 million on 12 diverse businesses
- \$47 million on 108 local businesses
- \$883,296 on 11 certified small businesses

"Our mission [as] a top, female-owned lobbying firm in Sacramento, is to provide our clients with innovative and out of the box strategic government relations services and counsel... At the encouragement of MCE, and to demonstrate our firm's commitment to equality and diversity, we were motivated to become a certified business through the CPUC. This certification has opened doors for us and has helped us to continue our relationships with organizations that value supplier diversity"

— Emily Pappas, Partner
Niemela Pappas & Associates





Customer Programs Directory

MCE's Programs

Inside, you will find MCE's innovative energy efficiency, electric vehicle, and infrastructure programs that help customers save money, improve the comfort and health of their homes and workplaces, and reduce their carbon footprint.

Our workforce programs ensure energy professionals and job seekers are trained in the latest clean energy and energy efficiency technologies, with a focus on underserved populations. MCE supports those who have a history with the legal system, helping build a brighter future for all.



Residential



Commercial



Workforce

Increasing energy efficiency



Heat pump mini split install
Pittsburg, CA

Building clean transportation



The Meadows of Terra Linda
San Rafael, CA

Creating a resilient grid



Rising Loafer Cafe
Lafayette, CA

Empowering a clean energy workforce



MCE Solar One Project
Richmond, CA



Visit mceCleanEnergy.org/explore-programs-and-offers
Contact us at info@mceCleanEnergy.org
or (888) 632-3674

MCE's customer programs are subject to change and closure. In order to receive the most up to date information please visit our Customer Programs web page.

Residential Programs

Home Energy Savings Program 2018–2021

For income-qualifying single-family homeowners and renters, trained energy advisors will perform a free in-person or virtual assessment to increase energy efficiency and save money. Qualifying homes receive no-cost home energy upgrades including:

- Attic insulation
- Duct sealing
- A smart thermostat, and more
- Free energy-saving gift options for the whole family!

680

qualifying households

Each saving over

7,800 kWh

+ about **\$192** annually

Committed over

\$1M

in incentives

Heat Pump Water Heater Contractor Rebate May 2020–2022

Heat pump water heaters save money and reduce carbon emissions by being two to three times more efficient than conventional water heaters. MCE's \$1,000 rebate for contractors combines with BayREN's Home+ program to reduce energy bills for single-family homes.

250

residents

\$250,000

in rebates

Multifamily Energy Savings Program 2013–2022

MCE's Multifamily Energy Savings program accelerates electrification, efficiency, and improved health in multifamily homes by replacing natural gas appliances with emissions-free electric technologies. The program offers rebates up to \$6,000 per unit and free assessments.

Total savings over

1.4M kWh

4,700

units

Nearly

\$1.2M

in bill savings

Low Income Families and Tenants (LIFT)

MCE's LIFT program offers rebates covering up to 80% of energy efficiency upgrades for multifamily properties with renters who have household incomes at or below 250% of the federal poverty level.

EV Charging at multifamily properties

2018–mid-2023

MCE's EV charging program offers rebates, with bonus incentives for stations connected to 100% renewable energy service. The program also offers:

- Free technical assistance to support the property manager
- Tenant education and engagement to speed up EV adoption
- Up to \$3,500 per networked Level 2 charging port
- Up to \$875 per networked Level 1 charging port

MCE rebates can be stacked with local and state programs for additional funding.

2,000

ports installed and committed at workplaces + multifamily housing

\$5.6M

in spent and committed rebates

EV Instant Rebate 2019–2023

MCE's EV instant rebate program lowers the cost of purchasing and leasing new and used EVs for income-qualified customers. Participating dealerships offer MCE's rebate of \$3,500 for new and \$2,000 for used EVs. Our implementers provide customer assistance in combining our rebate with other EV incentives for eligible customers.

350

income-qualified drivers

\$1M

in rebates

MCE Sync

MCE Sync is a free EV smart-charging app that automates charging to use the least expensive and cleanest energy on the grid, with up to \$10 per month in cash back.

Strategic Energy Management (SEM) for multifamily properties

See program details in Commercial Programs section on the next page.

Commercial Programs

Strategic Energy Management (SEM) 2019–2023

MCE's SEM program helps organizations and property management organizations reduce operating costs and utility bills with little to no capital investment. To maximize financial incentives they earn for saving energy and to build a stronger energy management culture, participants have access to a suite of tools at no cost, including:

- Virtual trainings
- On-site assessments
- Individual coaching
- Peer-to-peer learning through a cohort.

25

participants

Total savings over

**300,000
therms**

+ over

3M kWh

\$190,000
in incentives

Commercial energy efficiency 2016–2022

MCE's Commercial Energy Savings program offers businesses of all sizes:

- No-cost, no obligation energy assessments,
- Dedicated project management and technical assistance, and
- Incentives covering 10–90% of project costs.

869

projects

Saving

**190,000
therms**

+

**8.7M
kWh**

annually

Almost
\$2.2M
in rebates

EV Charging at workplaces

Properties eligible for rebates include schools, workplaces, municipal offices, and community-based facilities.

Agricultural and Industrial Resource (AIR) Program 2019–2023

MCE's AIR program helps customers reduce their energy consumption and costs while supporting core business objectives, including improvements in facility operations, reliability, and efficiency.

48

participants

Total savings over

**500,000
therms**

annually + over

**200,000
kWh**

Over

\$475,000

in incentives

Commercial and Residential Efficiency Market 2022

MCE's Commercial and Residential Efficiency Market programs incentivize contractors to deliver long-term energy efficiency projects that shift energy use away from the peak hours of the day. These projects save customers money and support grid reliability.

32

projects

Forecasted for

**800,000
kWh**

in savings annually

Over

\$1M

in annual Total
System Benefit

Peak FLEXmarket 2022

MCE's Peak FLEXmarket program focuses on summer load shifting to reduce peak load reduction daily, as well as demand response load reduction during times of significant grid instability.

2,200

sites

**40,000
kWh**

in reduced
peak energy

\$76,000

in incentive value

Workforce Programs

Green Workforce Pathways (GWP) Program

MCE's GWP program focuses on residential energy efficiency contractors and job seekers.

For contractors, MCE removes barriers for contractors to upskill their business and grow their workforce through:

- Matching with pre-vetted job seekers
- \$3,200+ stipends to hire and train new staff
- Personalized, on-the-job consultation with energy experts
- Stipends for heat pump installation trainings

For job seekers, MCE creates pathways into sustainable and long-term careers. The GWP program provides:

- Matching with local energy efficiency contractors for short-term workforce experience placements
- Career development support including interview and resume skills

Specialty Programs

Feed-In Tariff (FIT) Plus

The FIT program incentivizes the development of small-scale renewable energy projects in MCE's service area. Projects must be between 1 and 5 megawatts, include 50% local labor, and use prevailing wage.

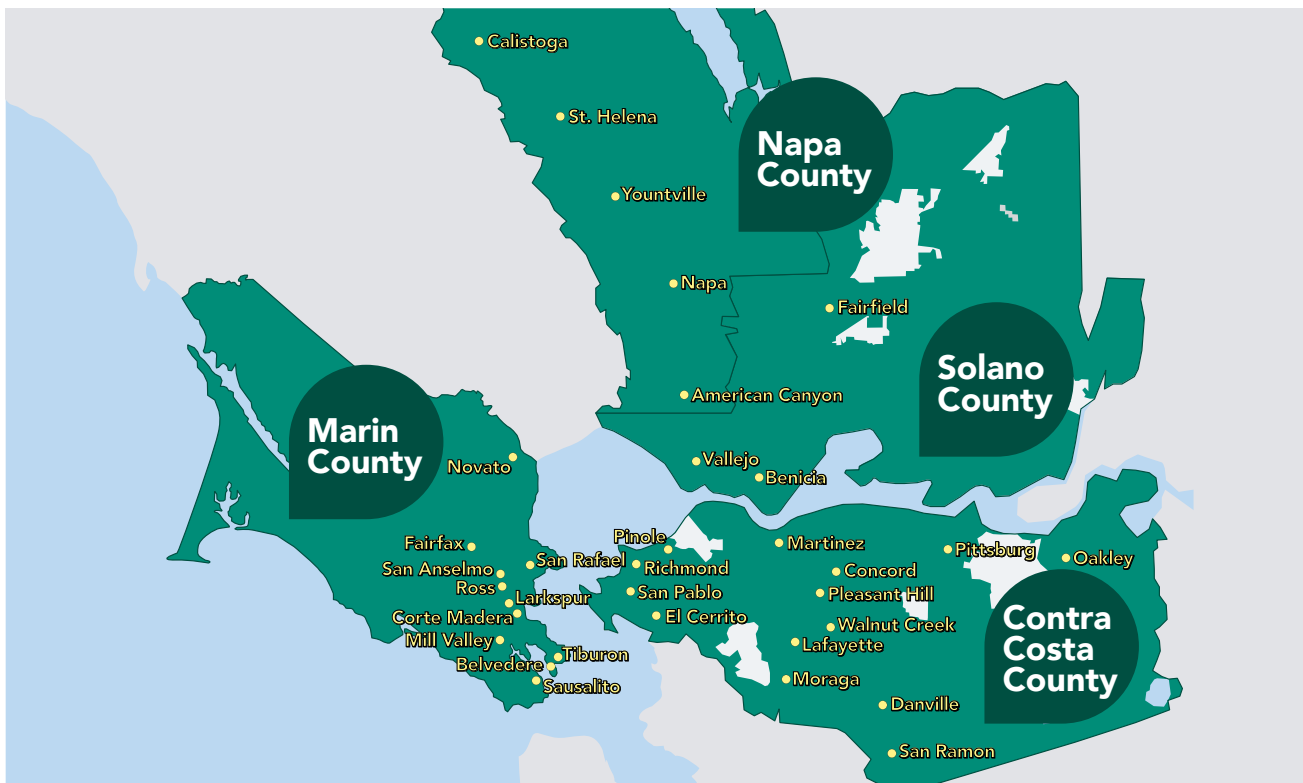
Green Access

MCE's community solar program offers 100% renewable power and a 20% discount on participating customers' electricity bills.

Virtual Power Plant

This pilot benefits select lower-income residents in the City of Richmond by installing new, efficient, and dispatchable technologies such as heat pump water heaters and EV chargers. These technologies are connected to a remotely-controlled system that can be turned on and off to reduce the risk of outages and carbon emissions.

Our Service Area



Visit mceCleanEnergy.org/explore-programs-and-offers
Contact us at info@mceCleanEnergy.org
or (888) 632-3674

*Your local renewable electricity provider.
Powering communities since 2010.*