

RESOLUTION 2025-06

A RESOLUTION OF THE EXECUTIVE COMMITTEE OF MARIN CLEAN ENERGY ESTABLISHING THE ANNUAL COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER

WHEREAS, Marin Clean Energy (MCE) is a joint powers authority established on December 19, 2008, and organized under the Joint Exercise of Powers Act (Government Code Section 6500 et seq.); and

WHEREAS, MCE members include the following communities: the County of Marin, the County of Contra Costa, the County of Napa, the County of Solano, the City of American Canyon, the City of Belvedere, the City of Benicia, the City of Calistoga, the City of Concord, the Town of Corte Madera, the Town of Danville, the City of El Cerrito, the Town of Fairfax, the City of Fairfield, the City of Hercules, the City of Lafayette, the City of Larkspur, the City of Martinez, the City of Mill Valley, the Town of Moraga, the City of Napa, the City of Novato, the City of Oakley, the City of Pinole, the City of Pittsburg, the City of Pleasant Hill, the City of San Ramon, the City of Richmond, the Town of Ross, the Town of San Anselmo, the City of San Pablo, the City of San Rafael, the City of Sausalito, the City of St. Helena, the Town of Tiburon, the City of Vallejo, the City of Walnut Creek, and the Town of Yountville; and

WHEREAS, Dawn Weisz was hired as the first Chief Executive Officer (CEO) of MCE in 2009; and

WHEREAS, the Executive Committee and MCE staff desire to evaluate the CEO's performance on an annual basis consistent with all other MCE staff performance reviews; and

WHEREAS, a 360° performance evaluation was conducted for the period of October 2024 through September 2025 seeking feedback from the MCE Board of Directors and MCE staff; and

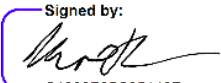
WHEREAS, the MCE Board of Directors delegated to the Executive Committee in Resolution 2018-09 the authority to prescribe the compensation of MCE's CEO and provide for the compensation, tenure, appointment and conditions of employment of the CEO, provided that such prescription and provision be consistent with the Board-approved budget.

NOW, THEREFORE, BE IT RESOLVED, by the Executive Committee of MCE

The annual salary for the Chief Executive Officer shall be established in the amount of \$568,828, resulting in an approved increase of 4% (\$21,878) to the CEO's previously established salary, to be effective the next applicable pay period (which begins on Nov 16th), with benefits and cost of living adjustments as provided to all MCE employees on the normal timescale associated with those benefits.

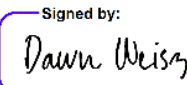
PASSED AND ADOPTED at a regular meeting of the MCE Executive Committee on this 3rd day of November 2025, by the following vote:

	AYES	NOES	ABSTAIN	ABSENT
City of Belvedere		X		
City of El Cerrito	X			
City of Concord	X			
Contra Costa County	X			
Town of Corte Madera				X
Town of Fairfax	X			
City of Larkspur		X		
City of Mill Valley	X			
City of Pinole	X			
City of San Rafael				X
City of Walnut Creek	X			

Signed by:

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CHAIR, MCE

Attest:

Signed by:

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SECRETARY, MCE