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MCE Clerk <clerk@mcecleanenergy.org>

Support of MCE and constructive steps to move forward

jody timms <jodytimms@comcast.net>

Sun, Nov 30, 2025 at 11:19 AM

To: "clerk@mceCleanEnergy.org" <clerk@mcecleanenergy.org>

Cc: "Costello, Patrick" <patrick96z2000@yahoo.com>, Silke Valentine <silkevalentine8@gmail.com>, Julia Janeway <juliagiorgio15@gmail.com>, Bella Bertaud <bellabertaud@gmail.com>

Hello-I'm sending this letter on Sunday, given the Executive Committee meeting tomorrow at noon... please distribute to Board members when possible. Thank you.

Jody D. Timms, Ph.D., (she/her)

Co-founder 350Marin.org



350Marin SC Letter to MCE-Org Assmt.docx

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November 30, 2025

MCE Board of Directors
1125 Tamalpais Avenue
San Rafael, CA 94901

RE: Support of MCE and constructive steps to move forward

Dear MCE Board of Directors,

On behalf of the Steering Committee of 350Marin, I am writing to express our enduring support for MCE which we have been promoting to our members and to the Marin community at large for nearly all of the 15 years of its history. It is a critically important agency in Marin, in the Bay Area, in the state and in our country. We are deeply invested in its present and its future.

Having recently attended the last two Executive Committee meetings and the recent Board meeting, I am increasingly concerned that there is not a consistent openness to questions, dialogue and constructive feedback from and among Board members and staff, while community members and groups are encouraging more dynamic and transparent engagement.

The majority vote to create a standing Finance Committee was a step in the right direction, as is the process getting underway to hire an independent consulting firm to assess the structure, roles, communication and decision-making processes of the staff and Board. It is critical that this process be undertaken collaboratively and with the utmost transparency so that ratepayer funds are not wasted, and a thorough assessment is carried out that will lead to a stronger and more credible agency.

I would like to recommend an ad hoc Board Committee be created to elicit the scope of such an undertaking and to oversee, with staff, the RFP process and the selection of the firm. It should not be rushed in any way. Also, there needs to be a way for the communities involved to add their voices, as organizations and as individuals, if possible.

At the same time, the structure and establishment of the new Finance Committee is getting underway. As this proceeds, it is again important that it be done collaboratively, with the ability to possibly amend its structure and/or functioning pending the outcome of the organizational assessment.

We strongly support MCE and want to see the agency embrace best practices as we approach the new year of 2026.

Sincerely,
Jody Timms, 350Marin Co-founder
350Marin Steering Committee Members:
Patrick Costello; Silke Valentine; Julia Janeway and Bella Bertaud