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MCE EXECUTIVE COMMITTEE MEETING MINUTES
Monday, October 5, 2026
12:00 P.M.

Present:
Stephanie Andre, City of Larkspur
Kari Birdseye, City of Benicia
Barbara Coler, Town of Fairfax, Chair
Maika Llorens Gulati, City of San Rafael, left at 3:25 p.m.
Devin Murphy, City of Pinole, joined at 12:08 p.m.
Laura Nakamura, City of Concord
Beth Painter, City of Napa, left at 1:35 p.m.
Max Perrey, City of Mill Valley, joined at 1:03 p.m.
Shanelle Scales-Preston, Contra Costa County
Sally Wilkinson, City of Belvedere

Absent:
Cindy Darling, City of Walnut Creek, Vice Chair

Staff & Others:
Jesica Brooks, Lead Board Clerk & Executive Assistant
Alice Havenar-Daughton, VP of Customer Programs
Susan Hardgrave, Accounting Manager, Programs
Alcides Hernandez, Director of Rates
Vicken Kasarjian, Interim CEO and COO
Shaheen Khan, VP of Human Resources, Equity & Inclusion
Tanya Lomas, Board Clerk
Linda Lye, Senior Legal Counsel
Lindsay Meehan, Director of Human Resources
Catalina Murphy, General Counsel
Ashley Muth, Internal Operations Associate
Justine Parmelee, VP of Internal Operations
Mike Rodriguez-Vargas, Internal Operations Coordinator
Enyonam Senyo-Mensah, Manager of Internal Operations
Maíra Strauss, Chief Financial Officer
Son Tran, Internal Operations Assistant
Jamie Tuckey, Chief Customer Officer

1. Roll Call

(Video 0:00:00)

Chair Coler called the regular Executive Committee meeting to order at 12:01 p.m. with quorum established by roll call.

2. Board Announcements (Discussion)

(Video 0:00:14)

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There were no comments.

3. Public Open Time (Discussion)

(Video 0:01:37)

Chair Coler opened the public comment period and there were comments from members of the public, Jody Timms, Shane Trimmer, and Carrie Schulman.

4. Report from Chief Executive Officer (Discussion)

(Video 0:09:47)

Vicken Kasarjian, Interim CEO & COO, introduced this item.

Chair Coler opened the public comment period and there were no comments.

5. Consent Calendar (Discussion/Action)

(Video 0:12:21)

Chair Coler pulled item C.2 at staff's request.

C.1 Approval of 9.8.26 Meeting Minutes
C.2 Review Draft 10.15.26 Board Agenda

Chair Coler opened the public comment period and there were no comments.

Action 1: It was M/S/C (Wilkinson/Llorens Gulati) to **Approve Consent Calendar Item C.1.** Motion carried by unanimous roll call vote. (Absent: Darling and Perrey).

Action 2: It was M/S/C (Andre/Murphy) to **Approve Consent Calendar Item C.2 adding an item called "Customer Programs Updates and Equitable Distribution of Funds."** Motion carried by unanimous roll call vote. (Absent: Darling and Perrey).

6. Proposed Fiscal Year End 2027 Budget Amendment with Increased Temporary Rate Credit (Discussion/Action)

(Video 0:17:19)

Maira Strauss, Chief Financial Officer, Alcides Hernandez, Director of Rates, and Susan Hardgrave, Accounting Manager, Programs, presented this item and addressed questions from Committee members.

Chair Coler opened the public comment period and there were no comments.

Action: It was M/S/C (Andre/Nakamura) to **Recommend to the MCE Board of Directors approval of the proposed FYE 2027 Budget Amendment, including:**

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(1) Increasing the authorized Operating Reserve Fund withdrawal from $62,000,000 to $85,906,000 to fund a temporary increased rate credit of up to $0.03725/kWh effective November 1, 2026, through March 31, 2027.
(2) Approving the proposed amended budget lines presented in Table 8.
(3) Authorizing contingency as a separate category within the Operating Fund budget, to be applied to any Operating Fund expense line item other than cost of energy.
(4) Authorize an additional $1,000,000 at staff's discretion for customer programs.

Motion carried by roll call vote. 8-Yeas 1-No. (No: Wilkinson. Absent: Darling and Perrey).

Chair Coler reordered the agenda to move Committee & Staff Matters to after closed session.

8. Public Open Time for Closed Session Matter (Discussion)

(Video 0:40:40)
Chair Coler opened the public comment period and there were no comments.

(Video 0:40:55)
Begin Closed Session Chair Coler opened the closed session at 12:42 p.m.

9. Roll Call/Quorum

(Video 0:41:32)
Chair Coler returned to open session at 3:30 p.m. with quorum established by roll call.
The following report-out was provided from the closed session:

As it relates to the Conference with Labor Negotiator

- Action: It was M/S/C (Llorens Gulati/Andre) **to provide Interim CEO with a 5% temporary increase as a performance bonus for the additional CEO duties, effective Sept 18 and for the duration of the interim assignment, and to continue in effect all benefits received as COO, and to direct staff to prepare an employment agreement for the interim assignment.** Motion carried by unanimous roll call vote. (Absent: Darling and Painter).
- In addition, direction was provided.

As it relates to the Performance Evaluation of the Interim CEO

- There was no reportable action and direction was provided.

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7. Committee & Staff Matters (Discussion)

(Video 0:43:13)

There were no comments.

10. Adjournment

(Video 0:43:32)

Chair Coler adjourned the meeting at 3:32 p.m. to the next scheduled Executive Committee Meeting on November 2, 2026.

Signed by:
Barbara Coler
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Barbara Coler, Chair

Attest:

Signed by:
Justine Parmelee
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Justine Parmelee, Secretary